2022 has been a year of minimal changes to tax laws. However, enforcement efforts by the IRS are increasing and we are particularly aware of audit activity involving ERTC (Employee Retention Tax Credits) and employees misclassified as subcontractors. These two areas deserve more attention on your part. For individuals that you treat as subcontractors make sure your relationship does not have your company essentially providing all of their work, income, and work hours. Please feel free to discuss this with us.

Regarding the ERTC, if you have used a third party to obtain this credit, you are required to amend prior year tax returns and with the rampant fraud and misleading claims by third parties we would also suggest you contact us immediately if you have obtained such a credit. Bluntly, unless your sales revenues dropped substantially (50% in 2020 or 20% in 2021) there is a good chance you did not qualify for ERTC, no matter what you have heard or been told. Again, the fraud is rampant so be prepared.

Another area of increased tax exposure comes from an unexpected source: the internet. If you are selling goods or services out of state over the internet, or if you have employees working out of state you may need to file sales tax and/or income tax returns in those states. This is not something we normally prepare unless you tell us about out-of-state activity, so if this is going on in your business please speak with us about out of state activity.

Finally, please let us remind you of these annual payroll reporting requirements:

- Employee personal use of company vehicles,
- Employer paid health insurance for employees for W-2 purposes,
- Employer paid health savings account deposits for W-2 purposes

- Employer paid childcare expenses for W-2 purposes,
- Employer paid education plans and term life insurance for W-2 purposes,
- Employer contributions to employee pension plans.

Special File Update Information:

1 Has there been a change in ownership this year? If so, please provide new owner identification information, dates and percentages.			
2 Have you opened or closed any locations this year-please provide that information as to physical address.			
3 Please provide us a list with information of your owners email addresses and cell phone numbers.			
4 Please provide us with your website address:			
Additionally, make sure you have considered sales and income tax registration, collection and filing requirements in other states.			

Normal year end information needed for 2022:

1	Copies of any new bank loans obtained during the year,
2	Copies of any new leases signed during the year,
3	List by date, amount and individual of any new investments made
	into the company this year by the owners,
4	Copies of any federal or state tax correspondence
	received during the year,
5	Copies of any equipment purchase invoices over \$500,
6	Loan payoffs, by loan number, of all business loans at
	December 31, 2022
7	Copies of your year-end bank reconciliation(s) and bank
	statements,
8	12/31/22 Year End Balances of:
	o Accounts Receivable \$,
	o Cost of Inventory on Hand \$,
	o Accounts Payable \$,
	o Unpaid 941 Deposit for December \$,
	o Unpaid State(s) Withholding deposits for
	December \$,
	o Unpaid Sales tax for December \$,
	o Unpaid wages earned through 12/31/22 \$
9	The enclosed engagement letter needs to be signed and returned

10	Year-end summary of business activity-back up, online access or	
	hard copy (Accounting software back-up, trial balance, etc.),	
11	Sales breakdown by state and city if applicable (Call us to	
	determine),	
12	Copies of all 4 quarters Form 941, and 2021 W-2's issued to	
	employees.	
13	All Forms 1099-K received	
The amounts included above and attached represent my company's amounts as requested.		
Signatu	re	